

Shelby County Law Enforcement Personnel Board
Regular Meeting
December 15, 2009, 6:30 p.m.

The meeting was called to order at the Sheriff's Office Training Center by Secretary of the Board Randy Donaldson. He asked Mr. Martin to give the invocation.

Board members and staff present were Mr. Donaldson, Mr. Brasher, Mr. Martin, Mr. Weatherford, Mr. Dudchock, and secretary to the Board Lucy Womac. Guests present were County Commissioner Corley Ellis, and from the Sheriff's Office: Sheriff Curry, Chief Deputy Samaniego, Capt. Burchfield, Capt. Corbell, Lt. Anderson, Lt. George, Lt. Sciascia, Sgt. Billingsley, Sgt. Caudill, Sgt. McGee, Sgt. Reebals, Sgt. Thornton, executive administrator Krissie Masters, administrative HR clerk Betsy King, and Deputies Baggett, Bailey, Bedsole, J. Brand, Hammac, Hand, Lilly, McCool, McKee, O'Connor, Parramore, Rodriguez, Sellers, and Stockman; also present were reporters from The Birmingham News, the Shelby County Reporter, and ABC television station 33/40.

The election of officers was moved to the top of the agenda. Mr. Brasher nominated Mr. Donaldson for Chairman. Mr. Dudchock seconded the nomination. With no other nominations, Mr. Donaldson was elected Chairman. Mr. Brasher then nominated Mr. Weatherford for Secretary of the Board. Mr. Martin seconded the nomination. With no other nominations, Mr. Weatherford was elected Secretary.

Chairman Donaldson said they would like to welcome Alex Dudchock as a new member of the LEPB. He said they looked forward to his serving with them as the members want to have a good relationship with the County, and hopefully Mr. Dudchock can help answer questions as they try to work with the Commission. Mr. Donaldson said he would be remiss if he did not mention Lyle Mitchell's serving on the Board professionally and providing great leadership for the past two years. He said Mr. Mitchell's role would be missed, but the Board understands the County's decision.

OLD BUSINESS

There was a discussion concerning Workers' Compensation. It was pointed out that the Sheriff's Office had had employees injured on duty. Chairman Donaldson requested an overview of the County's policy. Mr. Dudchock replied that there are temporary total disability benefits during the temporary total period at sixty-six and two thirds, and during the initial three-day waiting period other approved leave could be used, paid as non-taxable. Mr. Donaldson said the LEPB understands that under RSA, persons on Workers' Comp are not accruing any retirement benefits. Mr. Dudchock concurred that unfortunately, that is correct. Mr. Donaldson said that it is not the Board's intention to spend additional money, but he asked if there were any way if it can be set up so that persons receiving Workers' Comp can still show whole to Payroll so they can receive proof toward retirement. Mr. Dudchock said he understood that the Board was going to consult with legal counsel to construct a policy to allow employees to elect to sign over their Workers' Comp checks as non-taxable earnings and still be eligible to be paid as if they were actively employed, if it is approved by the appointing authority for that temporary total disability period. Mr. Donaldson said they had a proposal from Balch & Bingham and should discuss the

matter further. Mr. Dudchock said that the County appreciated the dialog with Mr. Mitchell toward trying to develop a policy that can be applied to all six hundred county employees, and that there was no impediment to a policy being developed under current LEPB Rules, pending legal opinion.

Also under old business, Mr. Donaldson is drafting a new job description and duties for the secretary to the Board which will be presented in the near future.

Mr. Martin suggested that the Workers' Comp issue, secretary's step raise, and discussion on educational incentives should be considered at a work session. The other members agreed.

NEW BUSINESS

Mr. Martin moved to accept as written the minutes from the November 19 regular meeting. Mr. Weatherford seconded the motion and it carried, with Mr. Dudchock abstaining.

Mr. Martin moved to approve the secretary's time sheets and mileage. Mr. Brasher seconded the motion and it passed.

A list of employees whose step raises were approved by Sheriff Curry was provided to the LEPB.

The Board was informed by Chief Samaniego that AUM had trained assessors from eight agencies on December 7 to assess the Deputy Lieutenant and Corrections Lieutenant candidates.

The following bills were approved for payment, with Mr. Dudchock abstaining: AUM for \$13,187.54 (two months on the current contract), and Freedom Court Reporting for \$988.05.

Deputy Russell Bedsole was recognized and informed the assembly that CD's are being sold for \$15 at Team Fever in the Shelby Mart on Highway 31 in Pelham, with all proceeds going to the family of Pelham Officer Phillip Davis. Mr. Weatherford said that as a resident of Shelby County and a former police officer, he is grateful for what the Sheriff's Office employees do.

Mr. Dudchock handed out information on the NeoGov system to help the application process.

There being no further business, the meeting was adjourned.

Minutes approved by:

Randall W. Donaldson, Board Chairman

Bruce P. Weatherford, Board Secretary

Teddy R. Brasher

Bill M. Martin

Alex A. Dudchock

