

Shelby County Law Enforcement Personnel Board
Special Meeting
September 29, 2009, 6:30 p.m.

Chairman Mitchell called the meeting to order at the Sheriff's Office Training Center, asking Mr. Martin to give the invocation.

Board members and staff present were Mr. Mitchell, Mr. Brasher, Mr. Martin, Mr. Donaldson, Mr. Weatherford, and secretary to the Board Lucy Womac. Guests present were Katherine Jackson and Cindy Forehand from the Center for Business and Economic Development at Auburn University – Montgomery, Chief John Samaniego, and Commissioner Corley Ellis.

The purpose of the meeting was to vote on granting days from the Reserve Sick Leave Bank, and to approve the results from the Deputy Sergeant and Corrections Officer Sergeant exams.

Clerical worker Jane Cox had requested to use up to 30 days from the Reserve Sick Leave Bank. Mr. Donaldson moved to grant the request. Mr. Martin seconded the motion and it carried.

Ms. Jackson and Ms. Forehand presented the results of the promotional exams and assessments. Twenty-two candidates for law enforcement and eleven for corrections were tested. The results were presented to the Board. The lists were banded, with all candidates in Band A to be considered before Band B. Mr. Donaldson moved to approve the new lists of eligibles and give copies to the Sheriff's Office. Mr. Weatherford seconded the motion. Mr. Martin asked if AUM could send a breakdown of the weight of the bands, and Ms. Forehand agreed. It was decided to leave the motion as it was; it passed, with Mr. Martin voting no. AUM will give the scores to the individual candidates showing their assessments.

The Board will sign a contract with AUM as soon as feasible to start the process of promotional exams and assessments for Deputy Lieutenant and Corrections Officer Lieutenant.

Chairman Mitchell requested that the Board's recording equipment be updated. He also said that on advice of Butch Ellis, he invited another attorney to attend a meeting and consider giving the Board advice on Workers' Comp. There being no further business, the meeting was adjourned.

Minutes approved by:

Lyle D. Mitchell, Board Chairman

Randall W. Donaldson, Board Secretary

Teddy R. Brasher

Bill M. Martin

Bruce P. Weatherford